

SUPPORT SALARY SCHEDULE FOR 2011 - 2012

Ardmore City Schools

Years	S-2	S-2 hourly	S-3	S-3 hourly	S-5	S-5 hourly
0	23,524	14.18	22,491	13.56	21,382	12.89
1	23,623	14.24	22,590	13.62	21,481	12.95
2	23,882	14.40	22,850	13.77	21,742	13.11
3	23,934	14.43	22,902	13.80	21,793	13.14
4	23,986	14.46	22,953	13.84	21,845	13.17
5	24,038	14.49	23,005	13.87	21,896	13.20
6	24,089	14.52	23,056	13.90	21,949	13.23
7	24,210	14.59	23,178	13.97	22,069	13.30
8	24,261	14.62	23,229	14.00	22,120	13.33
9	24,314	14.66	23,281	14.03	22,172	13.36
10	24,365	14.69	23,332	14.06	22,224	13.40
11	24,417	14.72	23,385	14.10	22,276	13.43
12	24,468	14.75	23,436	14.13	22,327	13.46
13	24,520	14.78	23,488	14.16	22,379	13.49
14	24,571	14.81	23,539	14.19	22,430	13.52
15	24,623	14.84	23,591	14.22	22,482	13.55
16	24,674	14.87	23,642	14.25	22,533	13.58
17	24,760	14.92	23,728	14.30	22,619	13.63
18	24,811	14.96	23,779	14.33	22,671	13.67
19	24,863	14.99	23,831	14.36	22,722	13.70
20	24,915	15.02	23,882	14.40	22,774	13.73
21	24,967	15.05	23,934	14.43	22,826	13.76
22	25,018	15.08	23,986	14.46	22,878	13.79
23	25,070	15.11	24,038	14.49	22,929	13.82
24	25,121	15.14	24,089	14.52	22,981	13.85
25	25,173	15.17	24,141	14.55	23,032	13.88
26	25,224	15.20	24,192	14.58	23,084	13.91
27	25,276	15.24	24,244	14.61	23,135	13.95
28	25,328	15.27	24,295	14.64	23,187	13.98
29	25,379	15.30	24,347	14.68	23,240	14.01
30	25,430	15.33	24,398	14.71	23,291	14.04
31	25,481	15.36	24,450	14.74	23,343	14.07

S - 2 Superintendent Secretary (237 days, 7 hrs/day) (unless bachelor's degree is obtained)

S - 3 Assistant Supt. Secretary; Assistant Treasurer/Activity Fund Custodian, CNP Administrative Assistant (237 days, 7 hrs/day)

S - 5 High School Secretary, Athletic Secretary (237 days, 7 hrs/day)

SUPPORT SALARY SCHEDULE FOR 2011 - 2012

Ardmore City Schools

Years	S-6	S-6 hourly	S-7	S-7 hourly	S-8	S-8 hourly
0	21,180	12.77	20,664	12.46	20,148	12.14
1	21,279	12.83	20,763	12.52	20,247	12.20
2	21,577	13.01	21,060	12.69	20,544	12.38
3	21,629	13.04	21,113	12.73	20,596	12.41
4	21,680	13.07	21,164	12.76	20,647	12.45
5	21,732	13.10	21,216	12.79	20,700	12.48
6	21,783	13.13	21,267	12.82	20,751	12.51
7	21,904	13.20	21,387	12.89	20,871	12.58
8	21,956	13.23	21,440	12.92	20,923	12.61
9	22,007	13.27	21,491	12.95	20,975	12.64
10	22,059	13.30	21,543	12.99	21,027	12.67
11	22,110	13.33	21,594	13.02	21,078	12.71
12	22,162	13.36	21,646	13.05	21,130	12.74
13	22,213	13.39	21,697	13.08	21,181	12.77
14	22,265	13.42	21,749	13.11	21,233	12.80
15	22,317	13.45	21,800	13.14	21,284	12.83
16	22,369	13.48	21,853	13.17	21,336	12.86
17	22,454	13.53	21,938	13.22	21,422	12.91
18	22,506	13.57	21,989	13.25	21,473	12.94
19	22,558	13.60	22,042	13.29	21,525	12.97
20	22,609	13.63	22,093	13.32	21,577	13.01
21	22,661	13.66	22,145	13.35	21,629	13.04
22	22,712	13.69	22,196	13.38	21,680	13.07
23	22,764	13.72	22,248	13.41	21,732	13.10
24	22,815	13.75	22,299	13.44	21,783	13.13
25	22,867	13.78	22,351	13.47	21,835	13.16
26	22,919	13.81	22,402	13.50	21,886	13.19
27	22,971	13.85	22,454	13.53	21,938	13.22
28	23,022	13.88	22,506	13.57	21,989	13.25
29	23,073	13.91	22,556	13.60	22,041	13.29
30	23,124	13.94	22,608	13.63	22,092	13.32
31	23,176	13.97	22,659	13.66	22,144	13.35

S - 6 Payroll Clerk, Encumbrance Clerk, Curriculum/Federal Programs
Secretary (237 days, 7 hrs/day)

S - 7 Food Service Secretary (237 days, 7 hrs/day)

S - 8 Special Ed Secretary, Service Center Secretary, IMC Secretary, **Technology Secretary**,
Transp. Secretary (237 days, 7 hrs/day); **Business Office Secretary (prorated to 7.5 hrs/day)**

SUPPORT SALARY SCHEDULE FOR 2011 - 2012
Ardmore City Schools

Years	S-8A	S-8A hourly	S-9	S-9 hourly
0	23,040	12.14	29,377	17.71
1	23,139	12.20	29,670	17.88
2	23,479	12.38	29,967	18.06
3	23,539	12.41	30,266	18.24
4	23,597	12.45	30,568	18.43
5	23,656	12.48	30,874	18.61
6	23,716	12.51	31,183	18.80
7	23,852	12.58	31,495	18.98
8	23,913	12.61	31,810	19.17
9	23,971	12.64	32,128	19.37
10	24,030	12.67	32,449	19.56
11	24,089	12.71	32,774	19.76
12	24,149	12.74	33,102	19.95
13	24,207	12.77	33,433	20.15
14	24,266	12.80	33,768	20.35
15	24,325	12.83	34,105	20.56
16	24,384	12.86	34,446	20.76
17	24,482	12.91	34,791	20.97
18	24,541	12.94	35,138	21.18
19	24,601	12.97	35,490	21.39
20	24,659	13.01	35,844	21.61
21	24,718	13.04	36,203	21.82
22	24,776	13.07	36,565	22.04
23	24,837	13.10	36,931	22.26
24	24,895	13.13	37,300	22.48
25	24,954	13.16	37,673	22.71
26	25,013	13.19	38,050	22.94
27	25,073	13.22	38,431	23.16
28	25,131	13.25	38,815	23.40
29	25,189	13.29	39,203	23.63
30	25,247	13.32	39,595	23.87
31	25,306	13.35	39,991	24.11

S - 8A ESC Secretary (237 days, 8 hrs/day)

Moved Technology Secretary to S-8, 7 hpd, in FY12

S - 9 Technology Assistant (237 days, 7 hrs/day)

SUPPORT SALARY SCHEDULE FOR 2011 - 2012

Ardmore City Schools

Revised

Years	S-12 REV	S-12 hourly	S-13	S-13 hourly	S-13A	S-13A hourly
0	18,000	15.31	15,542	11.56	20,538	11.83
1	18,100	15.39	15,641	11.64	20,637	11.89
2	18,200	15.48	15,852	11.79	20,910	12.04
3	18,300	15.56	15,903	11.83	20,975	12.08
4	18,400	15.65	15,955	11.87	21,042	12.12
5	18,500	15.73	16,006	11.91	21,109	12.16
6	18,600	15.82	16,058	11.95	21,175	12.20
7	18,700	15.90	16,178	12.04	21,330	12.29
8	18,800	15.99	16,229	12.08	21,397	12.33
9	18,900	16.07	16,281	12.11	21,464	12.36
10	19,000	16.16	16,332	12.15	21,529	12.40
11	19,100	16.24	16,384	12.19	21,597	12.44
12	19,200	16.33	16,435	12.23	21,662	12.48
13	19,300	16.41	16,487	12.27	21,729	12.52
14	19,400	16.50	16,538	12.30	21,796	12.56
15	19,500	16.58	16,590	12.34	21,862	12.59
16	19,600	16.67	16,641	12.38	21,928	12.63
17	19,700	16.75	16,726	12.45	22,039	12.70
18	19,800	16.84	16,778	12.48	22,106	12.73
19	19,900	16.92	16,829	12.52	22,171	12.77
20	20,000	17.01	16,881	12.56	22,239	12.81
21	20,100	17.09	16,932	12.60	22,305	12.85
22	20,200	17.18	16,984	12.64	22,372	12.89
23	20,300	17.26	17,035	12.67	22,438	12.93
24	20,400	17.35	17,087	12.71	22,505	12.96
25	20,500	17.43	17,138	12.75	22,571	13.00
26	20,600	17.52	17,190	12.79	22,638	13.04
27	20,700	17.60	17,241	12.83	22,703	13.08
28	20,800	17.69	17,293	12.87	22,771	13.12
29	20,900	17.77	17,345	12.91	22,838	13.16
30	21,000	17.86	17,398	12.94	22,905	13.19
31	21,100	17.94	17,450	12.98	22,972	13.23

S - 12 Licensed Practical Nurse (168 days, 7 hrs/day) *(Revised scale in FY12 based on SOMF grant award)*

S - 13 High School Counselors' Secretary (192 days, 7hrs/day)

S - 13A AMS Secretary (217 days, 8 hrs/day)

SUPPORT SALARY SCHEDULE FOR 2011 - 2012

Ardmore City Schools

Years	S-13B	S-13B hourly	S-13C	S-13C hourly	S-13D	S-13D hourly
0	18,161	11.82	17,777	11.57	15,218	11.56
1	18,260	11.89	17,876	11.64	15,315	11.64
2	18,501	12.04	18,116	11.79	15,522	11.79
3	18,559	12.08	18,175	11.83	15,572	11.83
4	18,618	12.12	18,234	11.87	15,623	11.87
5	18,676	12.16	18,293	11.91	15,672	11.91
6	18,735	12.20	18,351	11.95	15,723	11.95
7	18,873	12.29	18,489	12.04	15,841	12.04
8	18,931	12.32	18,548	12.08	15,891	12.08
9	18,991	12.36	18,606	12.11	15,942	12.11
10	19,049	12.40	18,665	12.15	15,992	12.15
11	19,108	12.44	18,724	12.19	16,043	12.19
12	19,166	12.48	18,783	12.23	16,093	12.23
13	19,227	12.52	18,843	12.27	16,143	12.27
14	19,285	12.56	18,901	12.31	16,193	12.30
15	19,344	12.59	18,960	12.34	16,244	12.34
16	19,402	12.63	19,018	12.38	16,294	12.38
17	19,500	12.70	19,115	12.44	16,378	12.45
18	19,559	12.73	19,175	12.48	16,429	12.48
19	19,618	12.77	19,233	12.52	16,479	12.52
20	19,677	12.81	19,293	12.56	16,530	12.56
21	19,735	12.85	19,351	12.60	16,579	12.60
22	19,794	12.89	19,411	12.64	16,630	12.64
23	19,852	12.92	19,469	12.68	16,680	12.67
24	19,912	12.96	19,528	12.71	16,731	12.71
25	19,971	13.00	19,586	12.75	16,781	12.75
26	20,030	13.04	19,646	12.79	16,832	12.79
27	20,088	13.08	19,704	12.83	16,882	12.83
28	20,148	13.12	19,763	12.87	16,933	12.87
29	20,208	13.16	19,821	12.90	16,984	12.91
30	20,268	13.20	19,880	12.94	17,035	12.94
31	20,328	13.23	19,938	12.98	17,086	12.98

S - 13B AMS Secretary (192 days, 8 hrs/day)

S - 13C Alternative Education Secretary (192 days, 8 hrs/day)

S - 13D AHS Receptionist (188 days, 7 hrs/day)

SUPPORT SALARY SCHEDULE FOR 2011 - 2012

Ardmore City Schools

Years	S-14	S-14 hourly	S-14A	S-14 hourly	S-14B	S-14B hourly
0	18,161	11.82	17,380	12.93	17,783	11.82
1	18,260	11.89	17,472	13.00	17,879	11.89
2	18,501	12.04	17,610	13.10	18,115	12.04
3	18,559	12.08	17,657	13.14	18,172	12.08
4	18,618	12.12	17,703	13.17	18,230	12.12
5	18,676	12.16	17,749	13.21	18,287	12.16
6	18,736	12.20	17,795	13.24	18,346	12.20
7	18,873	12.29	17,841	13.27	18,480	12.29
8	18,932	12.33	17,887	13.31	18,537	12.33
9	18,991	12.36	17,934	13.34	18,595	12.36
10	19,049	12.40	17,980	13.38	18,652	12.40
11	19,109	12.44	18,026	13.41	18,710	12.44
12	19,167	12.48	18,072	13.45	18,767	12.48
13	19,226	12.52	18,118	13.48	18,826	12.52
14	19,284	12.55	18,164	13.52	18,883	12.55
15	19,344	12.59	18,210	13.55	18,941	12.59
16	19,402	12.63	18,257	13.58	18,998	12.63
17	19,500	12.70	18,303	13.62	19,094	12.70
18	19,559	12.73	18,349	13.65	19,152	12.73
19	19,617	12.77	18,395	13.69	19,209	12.77
20	19,677	12.81	18,441	13.72	19,267	12.81
21	19,735	12.85	18,487	13.76	19,324	12.85
22	19,795	12.89	18,534	13.79	19,382	12.89
23	19,853	12.92	18,580	13.82	19,439	12.92
24	19,912	12.96	18,626	13.86	19,497	12.96
25	19,970	13.00	18,672	13.89	19,554	13.00
26	20,030	13.04	18,718	13.93	19,612	13.04
27	20,088	13.08	18,764	13.96	19,670	13.08
28	20,147	13.12	18,810	14.00	19,728	13.12
29	20,207	13.16	18,857	14.03	19,786	13.16
30	20,267	13.19	18,903	14.06	19,845	13.19
31	20,328	13.23	18,949	14.10	19,904	13.23

S - 14 Elementary Secretaries (192 days, 8 hrs/day)

S - 14A Technology Instructional Assistant (168 days, 8 hrs/day)

S - 14B AHS Attendance Clerk (188 days, 8 hrs/day)

SUPPORT SALARY SCHEDULE FOR 2011 - 2012
Ardmore City Schools

Years	S-15	S-15 hourly
0	12,714	9.92
1	12,810	10.00
2	12,967	10.12
3	13,019	10.16
4	13,071	10.20
5	13,124	10.25
6	13,176	10.29
7	13,228	10.33
8	13,281	10.37
9	13,333	10.41
10	13,385	10.45
11	13,437	10.49
12	13,490	10.53
13	13,542	10.57
14	13,594	10.61
15	13,647	10.65
16	13,699	10.69
17	13,751	10.73
18	13,803	10.78
19	13,856	10.82
20	13,908	10.86
21	13,960	10.90
22	14,013	10.94
23	14,065	10.98
24	14,117	11.02
25	14,169	11.06
26	14,222	11.10
27	14,274	11.14
28	14,326	11.18
29	14,379	11.22
30	14,431	11.27
31	14,483	11.31

S - 15 Elementary Receptionist (183 days, 7 hrs/day)

SUPPORT SALARY SCHEDULE FOR 2011 - 2012

Ardmore City Schools

Changed to S-18 hrly rates

Years	S-17	S-17 hourly	S-18	S-18 hourly	S-18P Rev	S-18P hourly
0	12,302	10.46	12,078	10.27	6,902	10.27
1	12,398	10.54	12,173	10.35	6,956	10.35
2	12,583	10.70	12,358	10.51	7,062	10.51
3	12,632	10.74	12,408	10.55	7,090	10.55
4	12,683	10.78	12,459	10.59	7,119	10.59
5	12,733	10.83	12,508	10.64	7,148	10.64
6	12,783	10.87	12,559	10.68	7,177	10.68
7	12,901	10.97	12,659	10.76	7,234	10.76
8	12,950	11.01	12,709	10.81	7,262	10.81
9	13,001	11.06	12,760	10.85	7,291	10.85
10	13,051	11.10	12,809	10.89	7,320	10.89
11	13,101	11.14	12,860	10.94	7,349	10.94
12	13,151	11.18	12,910	10.98	7,377	10.98
13	13,202	11.23	12,960	11.02	7,406	11.02
14	13,251	11.27	13,010	11.06	7,434	11.06
15	13,302	11.31	13,061	11.11	7,463	11.11
16	13,352	11.35	13,110	11.15	7,492	11.15
17	13,435	11.42	13,211	11.23	7,549	11.23
18	13,486	11.47	13,261	11.28	7,578	11.28
19	13,536	11.51	13,311	11.32	7,606	11.32
20	13,586	11.55	13,362	11.36	7,635	11.36
21	13,636	11.60	13,411	11.40	7,664	11.40
22	13,687	11.64	13,462	11.45	7,693	11.45
23	13,736	11.68	13,512	11.49	7,721	11.49
24	13,787	11.72	13,562	11.53	7,750	11.53
25	13,837	11.77	13,612	11.57	7,778	11.57
26	13,887	11.81	13,663	11.62	7,807	11.62
27	13,937	11.85	13,713	11.66	7,836	11.66
28	13,988	11.89	13,763	11.70	7,865	11.70
29	14,039	11.94	13,814	11.75	7,894	11.75
30	14,090	11.98	13,865	11.79	7,923	11.79
31	14,141	12.02	13,916	11.83	7,952	11.83

S - 17 Library & Computer Lab Assistants (168 days, 7 hrs/day)

S - 18 Teacher Assistant/Paraprofessional (168 days, 7 hrs/day)

S - 18P Teacher Assistant/Paraprofessional (PART-TIME 168 days, 4 hrs/day)

In FY12, moved to S-18 hourly rates

SUPPORT SALARY SCHEDULE FOR 2011 - 2012

Ardmore City Schools

Changed to S-17 hrly rates

Years	S-19 Rev	S-19 hourly	S-20	S-20 hourly
0	7,030	10.46	25,257	12.53
1	7,085	10.54	25,356	12.58
2	7,190	10.70	25,678	12.74
3	7,219	10.74	25,721	12.76
4	7,248	10.79	25,786	12.79
5	7,276	10.83	25,829	12.81
6	7,305	10.87	25,893	12.84
7	7,372	10.97	26,044	12.92
8	7,400	11.01	26,108	12.95
9	7,429	11.06	26,151	12.97
10	7,458	11.10	26,215	13.00
11	7,487	11.14	26,258	13.02
12	7,515	11.18	26,323	13.06
13	7,544	11.23	26,366	13.08
14	7,572	11.27	26,430	13.11
15	7,601	11.31	26,473	13.13
16	7,630	11.35	26,538	13.16
17	7,677	11.42	26,688	13.24
18	7,706	11.47	26,752	13.27
19	7,735	11.51	26,795	13.29
20	7,764	11.55	26,860	13.32
21	7,792	11.60	26,924	13.36
22	7,821	11.64	26,967	13.38
23	7,849	11.68	27,032	13.41
24	7,878	11.72	27,075	13.43
25	7,907	11.77	27,139	13.46
26	7,936	11.81	27,182	13.48
27	7,964	11.85	27,226	13.50
28	7,993	11.89	27,269	13.53
29	8,022	11.94	27,311	13.55
30	8,051	11.98	27,353	13.57
31	8,080	12.02	27,396	13.59

S - 19 Library & Computer Lab Assistant (PART-TIME 168 days, 4 hrs/day)

In FY12, moved to S-17 hourly rates

S - 20 Licensed Maintenance & Maintenance Specialists (252 days, 8 hrs/day)

SUPPORT SALARY SCHEDULE FOR 2011 - 2012

Ardmore City Schools

Years	S-21	S-21 hourly	S-22	S-22 hourly	S-23	S-23 hourly
0	25,085	12.44	21,784	10.81	20,229	10.03
1	25,184	12.49	21,883	10.85	20,328	10.08
2	25,507	12.65	22,205	11.01	20,650	10.24
3	25,548	12.67	22,248	11.04	20,693	10.26
4	25,614	12.71	22,312	11.07	20,758	10.30
5	25,656	12.73	22,355	11.09	20,801	10.32
6	25,721	12.76	22,420	11.12	20,865	10.35
7	25,829	12.81	22,527	11.17	20,972	10.40
8	25,893	12.84	22,592	11.21	21,037	10.43
9	25,936	12.87	22,635	11.23	21,080	10.46
10	26,001	12.90	22,700	11.26	21,144	10.49
11	26,044	12.92	22,743	11.28	21,187	10.51
12	26,108	12.95	22,807	11.31	21,252	10.54
13	26,151	12.97	22,850	11.33	21,295	10.56
14	26,215	13.00	22,915	11.37	21,359	10.59
15	26,258	13.02	22,958	11.39	21,402	10.62
16	26,323	13.06	23,022	11.42	21,466	10.65
17	26,452	13.12	23,151	11.48	21,595	10.71
18	26,516	13.15	23,216	11.52	21,660	10.74
19	26,559	13.17	23,258	11.54	21,703	10.77
20	26,623	13.21	23,323	11.57	21,767	10.80
21	26,688	13.24	23,366	11.59	21,810	10.82
22	26,752	13.27	23,430	11.62	21,874	10.85
23	26,796	13.29	23,473	11.64	21,917	10.87
24	26,860	13.32	23,538	11.68	21,982	10.90
25	26,904	13.35	23,581	11.70	22,025	10.93
26	26,967	13.38	23,645	11.73	22,089	10.96
27	27,032	13.41	23,711	11.76	22,154	10.99
28	27,095	13.44	23,775	11.79	22,217	11.02
29	27,159	13.47	23,839	11.83	22,281	11.05
30	27,222	13.50	23,903	11.86	22,344	11.08
31	27,285	13.53	23,968	11.89	22,407	11.11

S - 21 Head High School Custodian (252 days, 8 hrs/day)

S - 22 Head Middle School Custodian (252 days, 8 hrs/day)

S - 23 Custodians, Custodians at Higher Ed Center, Grounds Workers
(252 days, 8 hrs/day)

SUPPORT SALARY SCHEDULE FOR 2011 - 2012

Ardmore City Schools

Changed to S-23 hrly rates

Years	S-24 Rev	S-24 hourly	S-25	S-25 hourly
0	10,115	10.03	5,616	8.36
1	10,164	10.08	5,712	8.50
2	10,325	10.24	5,856	8.71
3	10,347	10.26	5,904	8.79
4	10,379	10.30	5,952	8.86
5	10,400	10.32	6,000	8.93
6	10,432	10.35	6,048	9.00
7	10,486	10.40	6,096	9.07
8	10,518	10.43	6,144	9.14
9	10,540	10.46	6,192	9.21
10	10,572	10.49	6,240	9.29
11	10,594	10.51	6,288	9.36
12	10,626	10.54	6,336	9.43
13	10,647	10.56	6,384	9.50
14	10,679	10.59	6,432	9.57
15	10,701	10.62	6,480	9.64
16	10,733	10.65	6,528	9.71
17	10,798	10.71	6,576	9.79
18	10,830	10.74	6,624	9.86
19	10,851	10.77	6,672	9.93
20	10,884	10.80	6,720	10.00
21	10,905	10.82	6,768	10.07
22	10,937	10.85	6,816	10.14
23	10,959	10.87	6,864	10.21
24	10,991	10.90	6,912	10.29
25	11,012	10.93	6,960	10.36
26	11,045	10.96	7,008	10.43
27	11,077	10.99	7,056	10.50
28	11,109	11.02	7,104	10.57
29	11,140	11.05	7,152	10.64
30	11,172	11.08	7,200	10.71
31	11,204	11.11	7,248	10.79

S - 24 Custodians (PART-TIME 252 days, 4 hrs/day)

In FY12, moved to S-23 hourly rates

S - 25 CNP Commodities Deliverer (PART-TIME 168 days, 4 hrs/day)

SUPPORT SALARY SCHEDULE FOR 2011 - 2012

Ardmore City Schools

Changed to S-30 hrly rates

Changed to S-30 hrly rates

Years	S-26 Rev	S-26 hourly	S-26A Rev	S-26A hourly
0	7,971	11.86	3,986	11.86
1	8,051	11.98	4,026	11.98
2	8,156	12.14	4,078	12.14
3	8,237	12.26	4,119	12.26
4	8,320	12.38	4,160	12.38
5	8,403	12.50	4,202	12.50
6	8,487	12.63	4,244	12.63
7	8,572	12.76	4,286	12.76
8	8,658	12.88	4,329	12.88
9	8,744	13.01	4,372	13.01
10	8,832	13.14	4,416	13.14
11	8,920	13.27	4,460	13.27
12	9,009	13.41	4,505	13.41
13	9,100	13.54	4,550	13.54
14	9,190	13.68	4,595	13.68
15	9,283	13.81	4,641	13.81
16	9,375	13.95	4,688	13.95
17	9,469	14.09	4,734	14.09
18	9,564	14.23	4,782	14.23
19	9,659	14.37	4,829	14.37
20	9,756	14.52	4,878	14.52
21	9,853	14.66	4,926	14.66
22	9,951	14.81	4,976	14.81
23	10,051	14.96	5,025	14.96
24	10,151	15.11	5,076	15.11
25	10,253	15.26	5,126	15.26
26	10,355	15.41	5,178	15.41
27	10,459	15.56	5,229	15.56
28	10,563	15.72	5,282	15.72
29	10,669	15.88	5,334	15.88
30	10,776	16.04	5,388	16.04
31	10,883	16.20	5,442	16.20

S - 26 Bus Driver - 4 HPD (PART-TIME 168 days, 4 hrs/day)

In FY12, moved to S-30 hourly rates

S - 26A Bus Driver - 2 HPD (PART-TIME 168 days, 2 hrs/day)

In FY12, moved to S-30 hourly rates

SUPPORT SALARY SCHEDULE FOR 2011 - 2012

Ardmore City Schools

Changed to S-27 hrly rates

Years	S-27	S-27 hourly	S-27A	S-27A hourly
0	16,036	11.93	8,018	11.93
1	16,132	12.00	8,066	12.00
2	16,342	12.16	8,171	12.16
3	16,393	12.20	8,196	12.20
4	16,443	12.23	8,221	12.23
5	16,493	12.27	8,247	12.27
6	16,543	12.31	8,271	12.31
7	16,660	12.40	8,330	12.40
8	16,711	12.43	8,355	12.43
9	16,760	12.47	8,380	12.47
10	16,811	12.51	8,406	12.51
11	16,861	12.55	8,430	12.55
12	16,911	12.58	8,456	12.58
13	16,961	12.62	8,481	12.62
14	17,012	12.66	8,506	12.66
15	17,062	12.69	8,531	12.69
16	17,112	12.73	8,556	12.73
17	17,196	12.79	8,598	12.79
18	17,245	12.83	8,623	12.83
19	17,296	12.87	8,648	12.87
20	17,346	12.91	8,673	12.91
21	17,396	12.94	8,698	12.94
22	17,446	12.98	8,723	12.98
23	17,497	13.02	8,748	13.02
24	17,546	13.06	8,773	13.06
25	17,597	13.09	8,799	13.09
26	17,647	13.13	8,823	13.13
27	17,697	13.17	8,849	13.17
28	17,747	13.20	8,874	13.20
29	17,797	13.24	8,899	13.24
30	17,847	13.28	8,924	13.28
31	17,897	13.32	8,949	13.32

S - 27 Mechanic Helper (168 days, 8 hrs/day)

S - 27A Mechanic Helper (PART-TIME 168 days, 4 hrs/day)

In FY12, moved to S-27 hourly rates

SUPPORT SALARY SCHEDULE FOR 2011 - 2012

Ardmore City Schools

Years	S-28	S-28 hourly	S-29	S-29 hourly	S-29A	S-29A hourly
0	23,598	11.71	23,418	11.62	17,538	11.62
1	23,697	11.75	23,516	11.66	17,637	11.66
2	24,019	11.91	23,568	11.69	17,676	11.69
3	24,062	11.94	23,619	11.72	17,714	11.72
4	24,127	11.97	23,671	11.74	17,753	11.74
5	24,170	11.99	23,722	11.77	17,792	11.77
6	24,234	12.02	23,774	11.79	17,831	11.79
7	24,342	12.07	23,896	11.85	17,922	11.85
8	24,406	12.11	23,947	11.88	17,961	11.88
9	24,449	12.13	23,998	11.90	17,998	11.90
10	24,514	12.16	24,050	11.93	18,037	11.93
11	24,557	12.18	24,102	11.96	18,076	11.96
12	24,622	12.21	24,153	11.98	18,115	11.98
13	24,665	12.23	24,205	12.01	18,154	12.01
14	24,729	12.27	24,257	12.03	18,193	12.03
15	24,772	12.29	24,309	12.06	18,232	12.06
16	24,837	12.32	24,361	12.08	18,270	12.08
17	24,965	12.38	24,445	12.13	18,334	12.13
18	25,030	12.42	24,497	12.15	18,373	12.15
19	25,073	12.44	24,549	12.18	18,412	12.18
20	25,137	12.47	24,601	12.20	18,450	12.20
21	25,180	12.49	24,652	12.23	18,489	12.23
22	25,245	12.52	24,704	12.25	18,528	12.25
23	25,288	12.54	24,756	12.28	18,567	12.28
24	25,352	12.58	24,808	12.31	18,606	12.31
25	25,395	12.60	24,858	12.33	18,644	12.33
26	25,460	12.63	24,910	12.36	18,683	12.36
27	25,525	12.66	24,962	12.38	18,722	12.38
28	25,589	12.69	25,015	12.41	18,761	12.41
29	25,654	12.73	25,068	12.43	18,801	12.43
30	25,718	12.76	25,120	12.46	18,840	12.46
31	25,782	12.79	25,172	12.49	18,880	12.49

S - 28 District Grounds Supervisor (252 days, 8 hrs/day)

S - 29 Noble Stadium Grounds Supervisor (252 days, 8 hrs/day)

S - 29A Noble Stadium Grounds Supervisor (252 days, 6 hrs/day)

SUPPORT SALARY SCHEDULE FOR 2011 - 2012

Ardmore City Schools

Years	S-30	S-30 hourly	S-30B	S-30B hourly	S-30A	S-30A hourly
0	11,957	11.86	12,455	11.86	15,943	11.86
1	12,077	11.98	12,580	11.98	16,102	11.98
2	12,234	12.14	12,744	12.14	16,312	12.14
3	12,356	12.26	12,871	12.26	16,476	12.26
4	12,480	12.38	13,000	12.38	16,641	12.38
5	12,605	12.50	13,130	12.50	16,807	12.50
6	12,731	12.63	13,261	12.63	16,975	12.63
7	12,858	12.76	13,394	12.76	17,145	12.76
8	12,987	12.88	13,528	12.88	17,316	12.88
9	13,116	13.01	13,663	13.01	17,489	13.01
10	13,248	13.14	13,800	13.14	17,664	13.14
11	13,380	13.27	13,938	13.27	17,841	13.27
12	13,514	13.41	14,077	13.41	18,019	13.41
13	13,649	13.54	14,218	13.54	18,200	13.54
14	13,786	13.68	14,360	13.68	18,382	13.68
15	13,924	13.81	14,504	13.81	18,565	13.81
16	14,063	13.95	14,649	13.95	18,751	13.95
17	14,203	14.09	14,795	14.09	18,938	14.09
18	14,345	14.23	14,943	14.23	19,127	14.23
19	14,488	14.37	15,092	14.37	19,318	14.37
20	14,633	14.52	15,243	14.52	19,511	14.52
21	14,779	14.66	15,395	14.66	19,706	14.66
22	14,927	14.81	15,549	14.81	19,903	14.81
23	15,076	14.96	15,704	14.96	20,101	14.96
24	15,227	15.11	15,861	15.11	20,302	15.11
25	15,379	15.26	16,020	15.26	20,505	15.26
26	15,533	15.41	16,180	15.41	20,710	15.41
27	15,688	15.56	16,342	15.56	20,917	15.56
28	15,845	15.72	16,505	15.72	21,127	15.72
29	16,003	15.88	16,670	15.88	21,338	15.88
30	16,164	16.04	16,837	16.04	21,551	16.04
31	16,325	16.20	17,005	16.20	21,766	16.20

S - 30 Bus Driver - 6 HPD (168 days, 6 hrs/day)

S - 30B Bus Driver - 6.25 HPD (168 days, 6.25 hrs/day)

S - 30A Bus Driver - 8 HPD (168 days, 8 hrs/day)

SUPPORT SALARY SCHEDULE FOR 2011 - 2012
Ardmore City Schools

Years	S-39	S-39 hourly	S-40 REV	S-40 hourly
0	15,396	11.46	13,710	10.20
1	15,492	11.53	13,806	10.27
2	15,703	11.68	14,017	10.43
3	15,759	11.73	14,073	10.47
4	15,801	11.76	14,115	10.50
5	15,858	11.80	14,172	10.54
6	15,900	11.83	14,213	10.58
7	15,998	11.90	14,312	10.65
8	16,040	11.93	14,354	10.68
9	16,096	11.98	14,410	10.72
10	16,138	12.01	14,453	10.75
11	16,195	12.05	14,508	10.79
12	16,236	12.08	14,551	10.83
13	16,293	12.12	14,607	10.87
14	16,335	12.15	14,649	10.90
15	16,391	12.20	14,705	10.94
16	16,433	12.23	14,747	10.97
17	16,560	12.32	14,860	11.06
18	16,602	12.35	14,902	11.09
19	16,659	12.39	14,959	11.13
20	16,700	12.43	15,000	11.16
21	16,742	12.46	15,057	11.20
22	16,771	12.48	15,099	11.23
23	16,813	12.51	15,155	11.28
24	16,840	12.53	15,197	11.31
25	16,883	12.56	15,254	11.35
26	16,911	12.58	15,295	11.38
27	16,939	12.60	15,337	11.41
28	16,968	12.62	15,380	11.44
29	16,997	12.65	15,423	11.48
30	17,026	12.67	15,467	11.51
31	17,054	12.69	15,510	11.54

S - 39 High School Cafeteria Manager (168 days, 8 hrs/day)
S - 40 Middle School Cafeteria Manager (168 days, 8 hrs/day)

SUPPORT SALARY SCHEDULE FOR 2011 - 2012
Ardmore City Schools

Years	S-41	S-41 hourly	S-41A	S-41A hourly
0	13,236	9.85	12,403	9.85
1	13,333	9.92	12,499	9.92
2	13,544	10.08	12,697	10.08
3	13,600	10.12	12,750	10.12
4	13,642	10.15	12,790	10.15
5	13,698	10.19	12,842	10.19
6	13,741	10.22	12,882	10.22
7	13,796	10.26	12,934	10.26
8	13,881	10.33	13,013	10.33
9	13,937	10.37	13,066	10.37
10	13,979	10.40	13,106	10.40
11	14,035	10.44	13,158	10.44
12	14,078	10.47	13,198	10.47
13	14,134	10.52	13,251	10.52
14	14,175	10.55	13,289	10.55
15	14,233	10.59	13,343	10.59
16	14,274	10.62	13,382	10.62
17	14,372	10.69	13,474	10.69
18	14,429	10.74	13,527	10.74
19	14,485	10.78	13,579	10.78
20	14,527	10.81	13,619	10.81
21	14,583	10.85	13,672	10.85
22	14,626	10.88	13,712	10.88
23	14,682	10.92	13,764	10.92
24	14,723	10.95	13,803	10.95
25	14,780	11.00	13,857	11.00
26	14,822	11.03	13,895	11.03
27	14,864	11.06	13,935	11.06
28	14,907	11.09	13,975	11.09
29	14,948	11.12	14,014	11.12
30	14,989	11.15	14,053	11.15
31	15,031	11.18	14,093	11.18

S - 41 Elementary Cafeteria Managers (168 days, 8 hrs/day)

S - 41A Elementary Cafeteria Managers (168 days, 7.50 hrs/day)

SUPPORT SALARY SCHEDULE FOR 2011 - 2012

Ardmore City Schools

Years	S-42	S-42 hourly	S-42A	S-42A hourly	S-42B	S-42B hourly
0	10,965	9.32	9,385	9.32	10,175	9.32
1	11,061	9.41	9,481	9.41	10,271	9.41
2	11,246	9.56	9,640	9.56	10,443	9.56
3	11,307	9.61	9,692	9.61	10,499	9.61
4	11,357	9.66	9,734	9.66	10,545	9.66
5	11,418	9.71	9,787	9.71	10,602	9.71
6	11,467	9.75	9,829	9.75	10,648	9.75
7	11,565	9.83	9,913	9.83	10,739	9.83
8	11,614	9.88	9,955	9.88	10,784	9.88
9	11,677	9.93	10,008	9.93	10,843	9.93
10	11,725	9.97	10,050	9.97	10,888	9.97
11	11,787	10.02	10,103	10.02	10,945	10.02
12	11,837	10.07	10,146	10.07	10,991	10.07
13	11,897	10.12	10,197	10.12	11,047	10.12
14	11,947	10.16	10,240	10.16	11,093	10.16
15	12,008	10.21	10,293	10.21	11,150	10.21
16	12,057	10.25	10,334	10.25	11,196	10.25
17	12,155	10.34	10,419	10.34	11,287	10.34
18	12,218	10.39	10,472	10.39	11,345	10.39
19	12,278	10.44	10,524	10.44	11,401	10.44
20	12,328	10.48	10,567	10.48	11,447	10.48
21	12,389	10.54	10,620	10.54	11,505	10.54
22	12,438	10.58	10,661	10.58	11,550	10.58
23	12,500	10.63	10,714	10.63	11,607	10.63
24	12,548	10.67	10,756	10.67	11,652	10.67
25	12,611	10.72	10,809	10.72	11,710	10.72
26	12,660	10.76	10,851	10.76	11,755	10.76
27	12,709	10.81	10,894	10.81	11,802	10.81
28	12,758	10.85	10,936	10.85	11,847	10.85
29	12,806	10.89	10,977	10.89	11,891	10.89
30	12,854	10.93	11,018	10.93	11,936	10.93
31	12,902	10.97	11,059	10.97	11,980	10.97

S - 42 Accuclaim Cashier (168 days, 7 hrs/day)

S - 42A Accuclaim Cashier (168 days, 6 hrs/day)

S - 42B Accuclaim Cashier (168 days, 6.50 hrs/day)

SUPPORT SALARY SCHEDULE FOR 2011 - 2012

Ardmore City Schools

Years	S-43	S-43 hourly	S-43A	S-43A hourly	S-43B	S-43B hourly
0	10,831	9.21	9,270	9.21	10,050	9.21
1	10,927	9.29	9,366	9.29	10,146	9.29
2	11,111	9.45	9,524	9.45	10,317	9.45
3	11,171	9.50	9,575	9.50	10,373	9.50
4	11,221	9.54	9,618	9.54	10,419	9.54
5	11,284	9.59	9,672	9.59	10,478	9.59
6	11,332	9.64	9,713	9.64	10,523	9.64
7	11,431	9.72	9,798	9.72	10,614	9.72
8	11,479	9.76	9,840	9.76	10,660	9.76
9	11,541	9.81	9,892	9.81	10,717	9.81
10	11,590	9.86	9,934	9.86	10,762	9.86
11	11,651	9.91	9,987	9.91	10,819	9.91
12	11,701	9.95	10,029	9.95	10,865	9.95
13	11,762	10.00	10,082	10.00	10,922	10.00
14	11,811	10.04	10,124	10.04	10,967	10.04
15	11,874	10.10	10,177	10.10	11,025	10.10
16	11,922	10.14	10,219	10.14	11,071	10.14
17	12,032	10.23	10,314	10.23	11,173	10.23
18	12,082	10.27	10,356	10.27	11,219	10.27
19	12,143	10.33	10,408	10.33	11,275	10.33
20	12,192	10.37	10,451	10.37	11,322	10.37
21	12,254	10.42	10,503	10.42	11,379	10.42
22	12,303	10.46	10,545	10.46	11,424	10.46
23	12,365	10.51	10,599	10.51	11,482	10.51
24	12,414	10.56	10,640	10.56	11,527	10.56
25	12,475	10.61	10,693	10.61	11,584	10.61
26	12,524	10.65	10,735	10.65	11,629	10.65
27	12,574	10.69	10,778	10.69	11,676	10.69
28	12,622	10.73	10,819	10.73	11,721	10.73
29	12,671	10.77	10,860	10.77	11,766	10.77
30	12,719	10.82	10,902	10.82	11,811	10.82
31	12,767	10.86	10,943	10.86	11,856	10.86

S - 43 Cook I/Cashier (168 days, 7 hrs/day)

S - 43A Cook I/Cashier (168 days, 6 hrs/day)

S - 43B Cook I/Cashier (168 days, 6.50 hrs/day)

SUPPORT SALARY SCHEDULE FOR 2011 - 2012
Ardmore City Schools

Years	S-44	S-44 hourly	S-44A	S-44A hourly
0	10,695	9.09	9,154	9.09
1	10,791	9.18	9,249	9.18
2	10,975	9.33	9,407	9.33
3	11,037	9.38	9,460	9.38
4	11,087	9.43	9,503	9.43
5	11,148	9.48	9,555	9.48
6	11,197	9.52	9,597	9.52
7	11,295	9.60	9,682	9.60
8	11,405	9.70	9,776	9.70
9	11,455	9.74	9,819	9.74
10	11,515	9.79	9,870	9.79
11	11,565	9.83	9,913	9.83
12	11,628	9.89	9,967	9.89
13	11,677	9.93	10,008	9.93
14	11,738	9.98	10,061	9.98
15	11,787	10.02	10,103	10.02
16	11,848	10.07	10,156	10.07
17	11,947	10.16	10,240	10.16
18	12,008	10.21	10,293	10.21
19	12,057	10.25	10,334	10.25
20	12,119	10.31	10,388	10.31
21	12,168	10.35	10,430	10.35
22	12,229	10.40	10,482	10.40
23	12,278	10.44	10,524	10.44
24	12,340	10.49	10,577	10.49
25	12,389	10.54	10,620	10.54
26	12,450	10.59	10,671	10.59
27	12,511	10.64	10,724	10.64
28	12,573	10.69	10,777	10.69
29	12,635	10.74	10,830	10.74
30	12,697	10.80	10,883	10.80
31	12,760	10.85	10,935	10.85

S - 44 Cook II (168 days, 7 hrs/day)

S - 44A Cook II (168 days, 6 hrs/day)

SUPPORT SALARY SCHEDULE FOR 2011 - 2012

Ardmore City Schools

Changed to S-43 hrly rates

Changed to S-44 hrly rates

Years	S-46 Rev	S-46 hourly	S-47 Rev	S-47 hourly
0	8,510	9.21	7,640	9.01
1	8,585	9.29	7,708	9.18
2	8,730	9.45	7,839	9.33
3	8,777	9.50	7,883	9.38
4	8,816	9.54	7,919	9.43
5	8,866	9.59	7,963	9.48
6	8,904	9.64	7,998	9.52
7	8,981	9.72	8,068	9.60
8	9,020	9.76	8,147	9.70
9	9,068	9.81	8,182	9.74
10	9,106	9.86	8,225	9.79
11	9,154	9.91	8,261	9.83
12	9,194	9.95	8,306	9.89
13	9,242	10.00	8,340	9.93
14	9,280	10.04	8,384	9.98
15	9,329	10.10	8,419	10.02
16	9,368	10.14	8,463	10.07
17	9,454	10.23	8,533	10.16
18	9,493	10.27	8,577	10.21
19	9,541	10.33	8,612	10.25
20	9,580	10.37	8,657	10.31
21	9,628	10.42	8,691	10.35
22	9,666	10.46	8,735	10.40
23	9,715	10.51	8,770	10.44
24	9,754	10.56	8,814	10.49
25	9,802	10.61	8,850	10.54
26	9,840	10.65	8,893	10.59
27	9,879	10.69	8,937	10.64
28	9,918	10.73	8,980	10.69
29	9,955	10.77	9,025	10.74
30	9,993	10.82	9,069	10.80
31	10,031	10.86	9,114	10.85

S - 46 Cook I/Cashier (PART-TIME 168 days, 5.50 hrs/day)

In FY12, moved to S-43 hourly rates

S - 47 Cook II (PART-TIME 168 days, 5 hrs/day)

In FY12, moved to S-44 hourly rates

SUPPORT SALARY SCHEDULE FOR 2011 - 2012
Ardmore City Schools

Years	S-52	S-52 hourly
0	14,154	12.04
1	14,250	12.12
2	14,394	12.24
3	14,442	12.28
4	14,490	12.32
5	14,538	12.36
6	14,586	12.40
7	14,634	12.44
8	14,682	12.48
9	14,730	12.53
10	14,778	12.57
11	14,826	12.61
12	14,874	12.65
13	14,922	12.69
14	14,970	12.73
15	15,018	12.77
16	15,066	12.81
17	15,114	12.85
18	15,162	12.89
19	15,210	12.93
20	15,258	12.97
21	15,306	13.02
22	15,354	13.06
23	15,402	13.10
24	15,450	13.14
25	15,498	13.18
26	15,546	13.22
27	15,594	13.26
28	15,642	13.30
29	15,690	13.34
30	15,738	13.38
31	15,786	13.42

S - 52 HUGS Coordinator (168 days, 7 hrs/day)